



Program Director Resident Camp

Reports to: Camp Director

Status: Seasonal Exempt

Schedule

This position runs from May 27 to July 18, 2025, requiring overnight stays onsite and travel between our camps in Savannah, Augusta, and Lizella GA. You will be required to report to your assigned camp on Sundays. For the full schedule, please review the listing on Indeed or email careers@gshg.org.

Team Role

The Program Director plays a vital leadership role in shaping camp experience by ensuring high-quality, engaging, and safe programming. Through strategic planning, scheduling, and staff development, the Program Director fosters a camp environment that reflects the Girl Scout mission and promotes leadership, growth, and outdoor adventure for all campers.

Essential Duties

- Develop the overall camp activity schedule and inform all Team Members
- Ensure program components are consistent with the Girl Scout Leadership Experience and meet expectations set forth in the published camp brochure
- Coordinate activity leaders for all planned program activities and/or facilitate activities as needed
- Organize supplies for distribution to activity locations and store properly
- Plan All Camp activities in coordination with the Activity Leads
- Facilitate pre-camp and in-camp enrichment opportunities for Team Members that reinforce their understanding of Girl Scout program and emergency procedures at specified activities
- Observe Team Member efforts, identifying coaching moments and providing clear and prompt feedback
- Coordinate Team Member time off with Activity Leads
- Notify Camp Director of all concerns related to facility safety and camper physical and emotional safety and follow emergency procedures correctly
- Other duties assigned.



Position Requirements

- Be a registered member of Girl Scouts of the USA and believe in the mission of the movement.
- Be at least 21 years of age with one season of camp administrative experience.
- Possess a current driver's license and valid auto insurance coverage.
- Be able to endure prolonged standing, bending, stooping, walking, climbing, and stretching.
- Moderate lifting (up to 25 lbs.).
- Walking on uneven terrain, up and down hills for distances up to ½ mile.
- Possess endurance, stamina, keen awareness, and sound judgement to respond, as appropriate, to various emergency situations.
- Ability to live in a rustic camp setting and work irregular hours with exposure to the sun, heat, and animals such as bugs, snakes, or bats.