



Camp Director Resident Camp

Reports to: Senior Director of Program

Status: Seasonal Exempt

Schedule

This position runs from May 27 to July 18, 2025, requiring overnight stays onsite and travel between our camps in Savannah, Augusta, and Lizella GA. You will be required to report to your assigned camp on Sundays. For the full schedule, please review the listing on Indeed or email careers@gshg.org.

Team Role

The Camp Director plays a vital leadership role in creating a safe, engaging, and mission-driven summer camp experience. They oversee daily camp operations, staff supervision, and program execution, ensuring that the camp fosters leadership development, personal growth, and outdoor adventure in alignment with the Girl Scout mission.

Essential Duties

- Plan and implement an inclusive camp community that intentionally seeks to celebrate its members, member families, program partners, and their contributions.
- Facilitate pre-camp and in-camp enrichment opportunities for Team Members that reinforce their understanding of inclusion, emergency procedures and Unit activities.
- Prepared parent take home packets with Unit photos, badgework checklists and the weekly schedule.
- Monitor Team Member efforts, identifying coaching moments and providing clear, prompt feedback.
- Develop and implement initiatives that encourage camper and Team Member participation in the camp community and recognizes them for their efforts.
- Monitor all concerns related to facility safety and camper physical and emotional safety and follow emergency procedures correctly.
- Ensure that the Leadership Team (Operations Director, Health and Wellness Director, Program Director, and Assistant Director) are equipped with all tools and knowledge they need to succeed.
- Manage communications with parents, guardians, staff, and volunteers.
- Ensure that facility and equipment remain in good repair, informing the local Property Manager of needed repairs.
- Monitor Check-in/Check-out procedures.
- Other duties as assigned.



Position Requirements

- Be a registered member of Girl Scouts of the USA and believe in the mission of the movement.
- Be at least 21 years of age with one season of camp administrative experience.
- Possess strong interpersonal and management skills.
- Possess a current driver's license and valid auto insurance coverage.
- Be able to endure prolonged standing, bending, stooping, walking, climbing, and stretching.
- Moderate lifting (up to 25 lbs.).
- Walking on uneven terrain, up and down hills for distances up to ½ mile.
- Possess endurance, stamina, keen awareness, and sound judgement to respond, as appropriate, to various emergency situations.
- Ability to live in a rustic camp setting and work irregular hours with exposure to the sun, heat, and animals such as bugs, snakes, or bats.