



Benefits of working with GSHG

The best part of working at Girl Scouts of Historic Georgia is supporting our mission Girl Scouting builds girls of courage, confidence, and character, who make the world a better place. In addition, all regular, full-time employees (working 30 hours a week or more) are eligible for benefits:

- ❖ **Immediately upon start date**
 - ❖ Vacation – Employees earn a quarterly accrual and is up to 3 weeks per year. Quarterly accruals increase with years of service.
 - ❖ Sick Leave – Employees earn an hourly accrual per pay period and is up to 90 hours per year.
 - ❖ Personal days – Employees are provided 2 days per year
 - ❖ Holidays – Employees are provided with 11 paid holidays per year

- ❖ **After 30 days of employment**
 - ❖ 401k Retirement Plan – GSHG matches employee contribution of 1% employee contribution.

- ❖ **After 60 days of employment**
 - ❖ Health Insurance - Cost shared by GSHG
 - ❖ Dental Insurance – Optional
 - ❖ Vision Insurance – Optional
 - ❖ Supplement Insurance - Optional
 - Policies offered: Accident, critical illness, short-term disability, and term life insurance
 - ❖ Life Insurance – Fully paid by GSHG, 1 1/2x annual salary up to \$300,000

- ❖ **After 1 year of employment**
 - ❖ Long Term Disability – Fully paid by GSHG
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